



STATE BOARD OF MEDIATION

TALLY OF BALLOTS

Public Case No.: 10287.005

Date of Election: October 30, 2020

Election to Determine

Exclusive Bargaining Representative

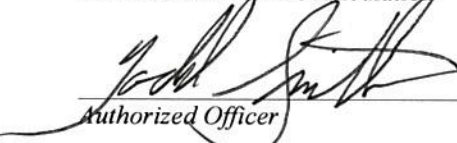
Jefferson County Animal Control Unit

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	10
2. Void ballots	_____	—
3. Votes cast for IUOE Local 148	_____	9
4. Votes cast for	_____	—
5. Votes cast for	_____	—
6. Votes cast against participating labor organizations	_____	0
7. Valid votes counted (total 3, 4, 5 and 6)	_____	9
8. Challenged ballots	_____	—
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	9
10. Challenged are sufficient to affect the results of the election	_____	—
11. Sustained challenges (ineligible voters)	_____	—
12. Challenged ballots cast for IUOE Local 148	_____	—
13. Challenged ballots cast against participating labor organization	_____	—
14. Revised total of ballots cast for participating labor organization	_____	9
15. Revised total of ballots cast against participating labor organization	_____	0
16. Revised total of eligible voters	_____	9
17. A majority of valid votes counted has <i>not</i> been cast for:	_____	

IUOE Local 148

For the State Board of Mediation


Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR _____

FOR _____

FOR _____